

2014 BHA Annual OMHC Salary Survey—Employee Details

Provider name: XYZ Behavioral Health
 Person completing survey: Jane Doe
 Contact telephone number: 410-555-4321
 Contact e-mail: janedoe@xyz.org
 Estimated annual number of clinic clients 975

Position	Min. Base Annual Salary	Max. Base Annual Salary	Mean Base Annual Salary	Multiple Roles - Yes/No, Position & Hours	Min. Base Hourly Wage	Max. Base Hourly Wage	Mean Base Hourly Wage	No. of Employees with Job Title	Mean No. Hours Worked per Week per Employee	No. of FTEs	Discretionary Fringe (As % of salary for those eligible)	No. of Voluntary Separations	Average Tenure in Months	No. of Vacant Positions
Executive Director	\$95,000.00	\$95,000.00	\$95,000.00	Yes, Ex. Dir. of PRP, 20 hrs/wk	\$0.00	\$0.00	\$0.00	1	20	0.5	7%	0	80	0
Medical Director	\$165,500.00	\$165,500.00	\$165,500.00	Yes, Adult Psych, 10 hrs/wk	\$0.00	\$0.00	\$0.00	1	30	0.75	7%	0	65	0
OMHC Program Director	\$80,400.00	\$80,400.00	\$80,400.00	No	\$0.00	\$0.00	\$0.00	1	40	1	7%	0	54	0
Psychiatrist: Adult	\$165,500.00	\$165,500.00	\$165,500.00	Yes, Medical Dir, 30 hrs/wk	\$0.00	\$0.00	\$0.00	1	10	0.25	7%	0	65	0
Psychiatrist: Child	\$0.00	\$0.00	\$0.00	No		\$0.00	\$0.00	0	0	0	0%	0	0	1
Psychologist - Doctoral Level	\$0.00	\$0.00	\$0.00	No	\$100.00	\$100.00	\$100.00	1	10	0.25	0%	0	24	0
Psychologist - Master's Level	\$0.00	\$0.00	\$0.00	No	\$0.00	\$0.00	\$0.00	0	0	0	0%	0	0	0
Psychiatric Nurse Practitioner	\$84,000.00	\$84,000.00	\$84,000.00	No	\$0.00	\$0.00	\$0.00	1	40	1	7%	0	13	0
Nurse Psychotherapist	\$0.00	\$0.00	\$0.00	No	\$0.00	\$0.00	\$0.00	0	0	0	0%	0	0	0
Social Worker - LCSW-C	\$50,000.00	\$65,000.00	\$56,667.00	No	\$0.00	\$0.00	\$0.00	3	40	3	7%	0	41	0
Social Worker - LGSW	\$40,000.00	\$40,000.00	\$40,000.00	No	\$0.00	\$0.00	\$0.00	1	40	1	7%	0	14	1
Professional Counselor - LCPC	\$0.00	\$0.00	\$0.00	no	\$0.00	\$0.00	\$0.00	0	0	0	0%	0	0	0
Professional Counselor - LGPC	\$0.00	\$0.00	\$0.00	no	\$20.25	\$20.25	\$20.25	2	40	2	7%	1	11	0

2014 BHA Annual OMHC Salary — Bonuses, Overtime, & Shareholder Distributions

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Position	Bonus Payments	Overtime Payments	Shareholder Distributions	TOTAL
Executive Director	\$0.00	\$0.00	\$25,000.00	\$25,000.00
Medical Director	\$0.00	\$0.00	\$25,000.00	\$25,000.00
OMHC Program Director	\$0.00	\$0.00	\$0.00	\$0.00
Psychiatrist: Adult	\$0.00	\$0.00	\$0.00	\$0.00
Psychiatrist: Child	\$0.00	\$0.00	\$0.00	\$0.00
Psychologist (all)	\$0.00	\$0.00	\$0.00	\$0.00
Psychiatric Nurse Practitioner	\$0.00	\$0.00	\$0.00	\$0.00
Nurse Psychotherapist	\$0.00	\$0.00	\$0.00	\$0.00
Social Worker - LCSW-C	\$0.00	\$0.00	\$0.00	\$0.00
Social Worker - LGSW	\$0.00	\$3,500.00	\$0.00	\$3,500.00
Professional Counselor - LCPC	\$0.00	\$0.00	\$0.00	\$0.00
Professional Counselor - LGPC	\$0.00	\$1,500.00	\$0.00	\$1,500.00
Total	\$0.00	\$5,000.00	\$50,000.00	\$55,000.00